

Training Programs 2024 - 2029

<u>4Ms Enhanced Longitudinal Geriatrics Training for Physician Assistant (PA) Students, Family</u> <u>Medicine (FM) Residents, and Psychology Postdoctoral (Psych) Fellows</u>

This project focuses on the inculcation of geriatrics principles of care for healthcare professionals during their formative training. Recognizing the importance of interprofessional training, a variety of geriatrics-focused experiences are provided across the continuum of care.

Objectives:

- 1. Transform clinical training environments to integrated geriatrics and primary care delivery systems to ensure trainees are well prepared to practice in and lead these kinds of systems.
- 2. Transform FM residency to include 2-year longitudinal long term care training experience to develop skills for and confidence in potential future careers in nursing homes.
- 3. Provide interprofessional geriatrics clinical training and education that addresses the primary care needs of older adults to PA students, FM residents, Psych fellows, clinical faculty and preceptors in underserved and/or rural primary care sites/delivery systems.

Transforming Federally Qualified Health Centers into Age-Friendly Health Systems

This project connects multiple sectors and professions to identify gaps and increase access to services and supports for older adults. Collaboratively, our partners will collect data to assess community health status, including inequities, aging population needs, and site-specific quality improvement needs.

Objectives:

- 1. Transform PanCare's clinical environments into integrated geriatrics and primary care systems that incorporate age-friendly and dementia-friendly practices.
- 2. Expand PanCare partnerships with community-based organizations to increase care coordination between primary care sites and community resources.

Career Advancement for Supportive Care Workers and Nurses: CNA Career Ladder for Hospice Care Employees, Geriatricized Medical Assistant Training, and College of Nursing Advanced Certificate in Geriatrics

This project will develop a hospice geriatrics certificate pathway for CNAs, which will incorporate innovative in-person and telehealth teaching methods such as aging simulation experience and expansion of bedside geriatrics teaching.

Objectives:

- 1. Provide geriatrics education and clinical training for hospice nursing assistants and medical assistants that supports career advancement.
- 2. Design, implement, and evaluate a certificate in geriatrics for hospice nursing assistants and medical assistants.
- 3. Design, implement, and evaluate CNA to LPN career ladder for hospice nursing assistants.
- 4. Provide geriatrics education and clinical training for BSN nursing students to prepare them for practice in primary care and long-term care settings.
- 5. Design, implement, and evaluate a post baccalaureate certificate in geriatrics for BSN graduates which includes an Interprofessional Education Quality Improvement (QI) project to improve the quality of care for older adults in long-term care settings.

Dementia Outreach Expansion and Supportive Care Worker Training through Statewide Partnerships

This project incorporates formal collaborative partnerships between the NCF-GWEP and multiple state agencies' initiatives towards expanding dementia training and outreach.

Objectives:

- 1. Expand access to dementia-friendly transportation options in Florida through the FDOT Safe Mobility for Life Coalition.
- 2. Develop strategies and implement localized activities for rural dementia-friendly community initiatives through creation of a statewide Dementia Care and Cure Initiative (DCCI) task force.
- 3. Partner with DOH to educate licensed healthcare providers and disseminate public health messaging on ADRD care throughout Florida.